

# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

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SINGLE COPIES TEN CENTS

## from the EDITOR'S CHAIR

### COMPULSORY ARBITRATION

Whatever President Johnson chooses to call it, his proposed legislation to avoid a strike of railroad shop unions June 19 is compulsory arbitration.

It would remove the right of the unions to strike until 1969. It would set up a timetable for efforts to settle the dispute over a 90 day period, with the power to strike removed. Then it would impose a settlement to go into effect up to Jan. 1, 1969, still denying the unions the right to strike.

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### RIGHT TO STRIKE

Nobody likes strikes. But workers must have some way of backing up their efforts to obtain decent settlements in case negotiations fail, or in case employers negotiate in bad faith.

Employers exercise a similar kind of economic force in lock-outs, layoffs and dismissals.

These ultimate weapons are not used in the mature labor-management scene of the 1960s until all other efforts have failed, including mediation by government agencies.

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### BARGAINING UNDERMINED

A strike is not resorted to lightly. But the denial of the right to strike will make collective bargaining ineffective. The employer can twiddle his thumbs if he knows the union has lost its ultimate economic weapon.

Denial of the right to strike also paves the way for increasing invasion by government of labor-management relations. This will make union contracts political footballs, not mutually agreed-upon pacts based on economic necessities.

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### LBJ & LABOR

President Johnson is in danger of alienating the entire labor movement with this proposal, which strikes at the heart of the American standard of living we have won for our members.

Likewise, any senator or congressman who votes for this proposal is proving himself an enemy of labor and working people.

There is strong doubt that any government intervention except voluntary mediation is necessary. The unions have offered to speed shipments essential to the war and to public health.

One congressman, Harley O. Staggers (D-W. Va.), chairman of the House Commerce Committee, has already said:

"It might be difficult to establish the contention that a national emergency exists and warrants any government interference."

Is President Johnson merely trying to keep unions in check under the phony guise of a non-existent national emergency?

## OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 6 of this issue of the Journal.

# 'Basic trade union issue at Parks,' Crowell says



## 'Firings should be of concern to all labor'

### COPE endorsed candidates win

Both candidates endorsed by the Alameda County AFL-CIO Committee on Political Education were victorious in Tuesday's Oakland City Council runoff election.

Dr. Raymond L. Eng defeated incumbent Howard Rilea for the District 3 post, 23,482 to 17,502. Harvey Binns defeated Dan Marovich, incumbent councilman-at-large, 24,152 to 16,847.

President Russell Crowell stressed that "a basic trade union issue is involved in the strike of Teachers 1735 at the Camp Parks Job Corps Center in a report to the Central Labor Council Monday night.

Crowell said the fact that four officers of the union were fired by Litton Industries, which operates the center for the federal government, should be a matter of concern to every union in Alameda County.

He made the statement in urging as many unionists as possible to join a peaceful picketing demonstration at the center near Pleasanton this Wednesday morning.

Crowell requested all delegates to the Central Labor Council to go back to their local unions and make every effort to obtain a large turnout in support of Local 1735.

"Let's make this the best demonstration we have had in years," Crowell asked CLC delegates.

The CLC President reminded the council that Litton Industries is among the nation's 20 biggest corporations with sales of more than \$1½ billion last year. He pointed out that Litton has acquired subsidiaries in almost every phase of American industry.

This does not give it the right to violate labor-management rules laid down by the federal government for the operation of its anti-poverty programs, however, Crowell declared, or to try to "break" a local union.

Crowell noted that some other unions have already promised to turn out to support the Teachers and said he felt that if a big enough crowd responds, it may pave the way for a settlement of the strike.

Crowell made the report on behalf of the council's Executive Assistant Secretary Richard K. Groulx, who was attending a meeting of the Teachers in connection with the strike.

Executive Secretary Abe Newman of the Bay Area Council of Teachers asked for help in finding jobs for strikers who desperately need them.

### CLC nominations

Executive Secretary-Treasurer Robert S. Ash reminded the Central Labor Council this week that nominations for his successor will be held at next Monday night's meeting, and the election will be June 5.

## Chips down in Sacramento, BTC warned

Legislative storm warnings were posted by the Alameda County Building Trades Council Tuesday night.

Delegates went on record against one legislative proposal pending in Sacramento and received warnings about two others from Business Representative J. L. Childers.

President Paul Jones predicted "tough times ahead" for unions and their members. Labor may lose much of what it took years to win, Jones warned.

Delegates voted to oppose State Senate Bill 1114, which would make it illegal to include clauses in labor-management contracts limiting use of tools or prefabricated materials.

Childers said the measure was proposed by a group of painting contractors. But the council will try to round up opposition to the bill among both unions and contractors. Childers called it an "anti-labor" measure. He added that, if passed, it would hurt many unions besides the Painters.

**WORKMEN'S COMPENSATION**  
The BTC business representative also warned about:

- State Senate Bill 1346, which would outlaw third party suits in workmen's compensation cases, seriously limiting the rights of some injured workers to recover damages due to negligence by contractors.

- State Senate Bill 1513, which

**MORE on page 8**



**BOTH THE WORK** experience and training phases of the Central Labor Council's \$1,589,800 U.S. Neighborhood Youth Corps project are now in operation. Shown on a work experience job at the Leona Park Trout Pond, Mountain boulevard and Carson street, Oakland, top, are, left to right, Thomas Romo, Phillip Earley, Stanley Faulkner and Samuel Jefferson from the crew of James Green of Laborers 304. The bottom photo shows Bobby Robinson, leaderman in welding training at 1820 E. 12th St., Oakland. In the rear are Leland Joliff and, with back to camera, instructor James Lamebull of East Bay Steel Machinists 1304.

## Poverty program in high gear

The Central Labor Council's new precedent-setting anti-poverty program is getting into full swing.

The three-phase U.S. Neighborhood Youth Corps project—first of its kind in the nation—has more than 250 youths in training.

Its work experience phase is at peak strength, with 12 crews of a dozen youths each learning good work habits and procedures

while engaged in community-service-type jobs throughout the county.

### WELDING SHOP

The project's second phase, training in marketable job skills, is picking up speed.

Two instructors are training youths in the welding shop at 1820 E. 12th St.

A work experience crew has been getting another part of the

**MORE on page 8**



# HOW TO BUY

## Credit insurance abuses

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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One of the most widespread devices for sweating more money out of borrowers is excessive charges for "credit" insurance.

As we have warned before, nowadays when you borrow money and sometimes when you buy on installments, you are likely to be asked to buy life insurance and even accident and health insurance in an amount equal to your debt.

In many cases, you may be pressed to take the insurance even when it is supposed to be voluntary.

**CREDIT INSURANCE**, in fact, has become the fastest growing type of life insurance, although not necessarily by the public's choice. There are now 70 million such policies in force.

When the price is reasonable, credit life insurance is useful enough. It assures you that your family will not have to pay the rest of your debt if you die or become disabled.

Many credit unions provide credit life insurance with no extra charge. Some commercial banks also provide it without extra cost, while others may charge a moderate 50 cents per \$100 of debt. Some large auto finance companies charge as little as 40 cents and even less.

But investigations in a number of states have found that charges for this insurance required by small loan companies, and some installment dealers, often may be 75 cents per \$100, and sometimes as much as \$2.

At a very approximate estimate, the public may be paying somewhere in the area of \$350 to \$400 million a year for this insurance. Of this amount, possibly about one-third represents an overcharge.

Dean Sharp, a U.S. Senate Antitrust Committee assistant counsel, has estimated the overcharge at \$100 million a year.

**HIGH RATES** can add sizable sums to loan costs. A man in Miami Springs, Fla., sent us a copy of the itemized charges by a bank there, on a \$2,000 loan to be repaid over 60 months. The bank charged him "interest" of \$582.55 (and carelessly or frankly called it that instead of the euphemistic "finance charge" or "service fee").

This breaks down to \$6 per \$100 a year on the initial debt. That is in line with the more reasonable lenders. But then the bank charged an additional \$138

for life insurance. This breaks down to \$1.38 a year per \$100.

Thus, the bank was really getting an additional \$1 per \$100 on the loan, since the group rate cost of the insurance is less than 40 cents per \$100.

**SO PROFITABLE** is the sale of credit insurance that the larger finance companies now own captive insurance companies to provide their credit insurance, while other insurance companies specializing in credit insurance actively recruit smaller lenders and installment stores to get in on this business.

One insurer advertises to stores:

"For the retailer, protection and profit; for your credit customer, peace of mind."

The profitability of credit insurance even has led to a phenomenon known as "reverse competition." Instead of seeking the lowest cost rates, a finance company or installment dealers may seek a high rate which he can pass on to the borrower, but which produces for him the highest commission or rebate.

In the hands of some high pressure finance companies in unregulated states, credit insurance can result in exorbitant charges.

A former employee of a South-west finance company told me:

"Both large and small finance companies either own their own insurance companies or write the insurance 'retrospective,' so that they get 80 to 90 per cent of the premium they charge the customer. The other 10 to 20 per cent goes to the insurance company merely for the sake of using its name. The finance company takes the risk if any claims are ever paid."

"The health and accident policies are written with a 14 to 30 day waiting period and a clause excluding any pre-existing illness. Yet the finance companies call it 'payment protection plan' or 'insured loans.' Another catch in these policies is that you have to be totally disabled and under the care of a physician. If you have the flu or something of that nature, and do not require a doctor after he first prescribes, they still won't pay unless you are completely incapacitated."

"If you have a 14 day waiting period policy, and are off from work only 13 days, you get nothing. If you are off 14 days and could afford to pay the doctor \$4 to \$5 to fill out the insurance forms, you could stand a chance of collecting something. If your payments on your loan are \$30 a month, you would get \$14 in this example."

"If borrowers knew the price they pay for this insurance they would not take out the loan or finance the merchandise unless in dire need."

## -KEEP AMERICA BEAUTIFUL- ON MEMORIAL DAY ENJOY YOUR NATIONS BEAUTY



STASH YOUR TRASH



PREVENT LITTER BLIGHT!

GLASS BOTTLE BLOWERS ASSOCIATION, AFL-CIO

## Anti-consumer counsel bill dies

A bill by State Senator Clark L. Bradley, the San Jose conservative Republican whose district includes part of Southern Alameda County, to eliminate the Office of Consumer Counsel has died in committee.

But the consumer counsel's office, though still alive, isn't doing much to help consumers.

Its small staff has been cut back to the consumer counsel and a secretary.

And the consumer counsel didn't even appear in support of a bill on cancellation of sales contracts obtained under pressure by door-to-door salesmen when it was heard — and killed — in an Assembly committee last week.

The consumer counsel, Mrs. Kay Valory, wife of a Lafayette builder who contributed heavily to the Reagan campaign, didn't even attend the hearing.

## Not quick enough

"Did you tell her you weren't worthy of her?"

"I started to, but she told me first." —The Machinist.

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## John Q. Public and the 'Fed'

Congressman Wright Patman (D-Texas) says the policies of the Federal Reserve System have cost the American public more than \$211 billion in 15 years.

That's in increased interest charges because of the board's actions, Patman said in opposing reappointment of William McChesney Martin as chairman by President Johnson.

"Any public official who has cost the people \$14½ billion a year for 15 years in unnecessary interest burdens is a luxury we cannot longer afford," Patman charged.

President Johnson apparently didn't agree. He reappointed Martin anyway.

## Make believe

The wife was bored as she sat at home with her hubby. She turned off his TV and demanded: "Pretend I'm a bartender... talk to me!" —The Carpenter.

## No excuse left

Nagged the wife to the hubby: "You certainly made a fool of yourself at that party! I just hope nobody realized you were sober." —The Carpenter.

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## A few words from UNION CONSUMERS

LABOR has stepped up its support of the Association of California Consumers.

The ACC is trying to fill the void caused by the Reagan Administration's virtual elimination of the Office of Consumer Counsel.

Its chief current project is representing the public before the California Public Utilities Commission during the hearings on the Pacific Telephone and Telegraph Co.'s 47 per cent rate increase request.

UNIONS throughout the state have received letters from Thomas L. Pitts, secretary-treasurer of the California Labor Federation, urging them to buy memberships in the ACC and, if they can, donate more.

Pitts said California consumers "stand in danger of losing many hard-won gains of previous years."

He added that the ACC "has achieved a notable record in protecting consumers." It was formed seven years ago with strong labor support.

In California's present consumer crisis, the ACC needs more help so it can do the bigger job it faces, Pitts declared.

OAKLAND'S Robert R. Barton, an attorney and ACC secretary, is acting as the association's legislative advocate.

The association now has its own legislative office in Sacramento: Room 227, 1025 Ninth St. The telephone is 442-5431.

Emma Gunterman, wife of labor editor Joe Gunterman, is assisting Barton. She will issue a regular legislative newsletter.

In addition to the phone rate hearings, ACC is actively working on:

- Reform of wage garnishment laws.
- Improving car buyers' rights.
- Obtaining truth-in-packaging legislation.
- Car insurance reforms.
- Increasing buyers' rights to cancel sales contracts, especially those signed under pressure from door-to-door and phone salesmen, and

• Securing an adequate consumer counsel's office.

Mrs. Gunterman says ACC would like to have an active consumer representative in each local union.

## Consumer affairs dept. asked

Congressman Benjamin S. Rosenthal (D-N.Y.) has introduced legislation calling for a U.S. Department of Consumer Affairs.

He says 33 federal agencies are now engaged in 296 consumer protection activities. But there is no strong, unified consumer voice in government, according to Congressman Rosenthal.

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## BOOST THE LABEL!

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When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:





# Unions urged to help enforce federal minimum wage law

California unions have been urged to aid in enforcement of new wage-hour amendments to the U.S. Fair Labor Standards Act—even though most of those affected are not now members of organized labor.

Thomas L. Pitts, secretary-treasurer of the California Labor Federation, has written to all affiliated unions requesting their support in a nationwide campaign launched by the AFLCIO.

The new wage-hour amendments, which went into effect Feb. 1, not only raised the federal minimum wage for most workers already covered by the law to \$1.40 an hour, but they also extended coverage to more than nine million new workers.

AFLCIO President George Meany pointed out that while unionized workers can seek help through their unions, unorganized workers have no place to go other than federal agencies.

## FIELD OFFICES

To help unorganized workers get their rights, unions can contact the nearest field office of the U.S. Department of Labor's Wage and Hour and Public Contracts Divisions, according to Meany.

Whenever wage-hour complaints are brought to a union's attention, the union should help the aggrieved worker obtain an appointment with the field office and press for prompt action—regardless of whether the person is a union member—Meany urged.

"By taking the above steps," Pitts declared, "the California labor movement can help to in-

wanted a fully-paid health plan. sure that this important law is enforced. It must be remembered that employers who cheat the law are in competition with organized shops and depress wages and injure the working conditions organized workers have achieved."

Pitts said that East Bay unions should contact the divisions' Oakland Field Office, 354 21st St., Room 412. The phone is 834-4121, Extensions 164 and 165. Earl L. Henderson is supervisor of the office.

## IBEW, shipyards agree to extend truce to July 1

Negotiators for the International Brotherhood of Electrical Workers, AFLCIO, and the Pacific Coast Shipbuilders Association have agreed to extend their truce until July 1.

A Taft-Hartley injunction expires May 29. But the federal fact-finding board is not expected to have its investigation and report completed by then. July 1 is the new target date.

Under the truce agreement, the union will not resume its strike, nor will management lock out any workers until at least that date.

Some 1,200 IBEW members at association shipyards had been on strike since November but went back to work under the T-H injunction obtained by the federal government in March.

Both sides have agreed to submit outstanding issues to the fact-finding board for recommendations.

## Jobless rate rises faster, higher here

While the nationwide unemployment rate inched up to 3.7 per cent in April, it rose even faster and higher in the San Francisco-Oakland area.

In San Francisco and Alameda counties, the seasonally adjusted unemployment rate increased from 4.6 per cent of the work force in March to 4.9 per cent in April.

The nationwide rise was only one-tenth of one per cent—from 3.6 per cent in March to 3.7 per cent in April.

In this area, the seasonal pick-up in most areas was reduced by wet weather and labor-management disputes.

## Anti-strikebreaker bill hearing to be held today

The Assembly Industrial Relations Committee will hold a hearing on the proposed Citizens Job Protection Law at 9 a.m. today (Friday) at the State Capitol, Sacramento.

A large turnout of unionists has been urged to support the measure, by Assemblyman John Foran (D-San Francisco), which would make it illegal to use professional strikebreakers in California.

## OCAW 1-5 celebrates 40th year in Martinez

More than 400 members of Oil, Chemical and Atomic Workers 1-5 in Martinez attended a recent dinner to celebrate the union's 40th anniversary.

Twenty year membership pins were awarded to 263 members. Ten year pins went to 17. The union has 2,500 members.

## 'State in good shape'—Brown

Former Governor Brown has accused the Reagan Administration of "drastically distorting the facts" in its claim there will be a budget deficit this year.

Brown said the state is in "excellent shape" and will have a \$150 million surplus at the end of the fiscal year.

Reagan's promised budget cut, Brown charged, "has turned into a huge budget increase." He said the Republican tax bill "is much higher than it has to be."

Brown accused Governor Reagan of "brinkmanship" on his mental health cutbacks and budget trimming.

Implying that Reagan is an extremist, Brown said:

"His views represent the views of Herbert Hoover and the days before 1932."

## Suit against U.S. anti-bias agency by S.F. Plumbers

Plumbers and Pipefitters 38 of San Francisco is suing the federal government to block its investigation of charges of discrimination by the union.

The union filed the suit in retaliation against a complaint that the local and the joint apprenticeship committee is guilty of excluding Negroes and other minority group members for many years.

The government's complaint was filed by Samuel Jackson, a member of the U.S. Equal Employment Opportunity Commission.

In April, the EOC's representatives demanded that Local 38 make its records and officers available for investigation.

The local then filed its suit. It charged, in part, that the matter had not been properly referred to the California Fair Employment Practices Commission.

## STATE AGENCIES

Federal law requires that charges must be referred to state agencies. If the state agencies waive their rights, then the EOC may continue.

Local 38 also called the EOC's complaint "too broad and too vague." It said the complaint was not linked to any specific charge of discrimination.

The EOC answered that the union was guilty of an overall "historic" pattern of discrimination. It cited the fact that few minority group members belong to Local 38.

Local 38 admitted this is true but said it has not discriminated.

## Building slump is still with us

The construction slump continued to be reflected in building permit figures from the City of Oakland during April.

The April, 1967, total was 512 permits for new construction, additions and demolition, with a total estimated value of \$4,863,978.

A year ago, the total for the month was 711 permits for building worth \$6,652,778.

So far this year, there have been 2,031 permits for construction worth \$14,396,734, compared with 2,684 permits worth \$17,920,822 for the first four months of 1966.

## New CLC delegates

New delegates to the Central Labor Council are William Austin, Parks Federation of Teachers 1735, and Pat Cronin, Glass Bottle Blowers 2.

# Farm workers must have bargaining rights: Cohelan

Farm workers must have the right to organize and bargain collectively or else remain second-class citizens in an affluent society, Congressman Jeffery Cohelan told the House Education and Labor Committee.

The committee is holding hearings on legislation introduced by Cohelan and others to include agricultural workers under the National Labor Relations Act.

"There is no more honest and honorable work than farm labor," the Berkeley Democrat testified, "yet no group of workers has so regularly and systematically been discriminated against and exploited."

"There has been a conscious and a largely successful effort," he continued, "to exclude the farm workers of this country from much of the basic economic

and social legislation written in the last 34 years."

Cohelan said Congress should recognize the fact that big agriculture is big business.

"The myth of the small family farm has been largely replaced, if not devoured, by the giant of corporate agriculture," he noted.

Farm workers today can only achieve a collective bargaining relationship with the consent of their employer. They should have, Cohelan said, "the same rights to negotiate their terms of employment that industrial workers have enjoyed under the Wagner Act passed in 1935. Clearly they cannot redress the present inequities of their situation, clearly they cannot enter the mainstream of the American working force without this basic employment protection."

## Lynch ruling gives support to labor, other Paulsen foes

A ruling by State Attorney General Thomas C. Lynch has provided strong support for those opposing the efforts of the Rev. Elliott Paulsen, president of the New Haven Unified School District Board of Trustees, to control instructional materials.

The opinion, requested by Assemblyman Carlos Bee (D-Hayward), held that local school boards may delegate selection of specific instructional materials to administrators or teachers.

Bee had been asked by the New Haven district to secure a ruling on whether the State Education Code requires instructional materials used in classroom presentations to be cleared by local school boards.

Lynch said that when the "overall purpose of the instruction" has been previously approved, a school board may delegate selection of specific materials to be used in lectures or other presentations.

## FILMS INCLUDED

This includes films and other visual aids, Lynch pointed out.

One of the Rev. Mr. Paulsen's attempts, strongly opposed by the Alameda County Central Labor Council and New Haven Federation of Teachers 1657, was to halt showing of a widely-acclaimed film in a school.

Lynch said that school boards

often desire to delegate authority "to select and use instructional materials on subjects that are not likely to be 'controversial' and to withhold prior approval of just those instructional materials that may be 'controversial'."

But, he continued, "There is . . . no statute authorizing a limitation on instruction or instructional materials solely because they are deemed to be 'controversial'."

A campaign to recall the Rev. Mr. Paulsen is now in progress in the New Haven district, which includes Union City and South Hayward.

## Chabot College seeks metals course instructor

Chabot College is looking for a metals technology instructor starting next fall.

The starting salary will be from \$7,000 to \$10,200 depending upon qualifications, with annual increment raises of about \$400. A B.A. or A.A. degree is preferred, and the person hired must have a proper junior college credential or be eligible for one.

Further details may be obtained from Leo A. Meyer, assistant dean of instruction at the college.

## LEGAL NOTICE

### NOTICE TO BIDDERS

Notice is hereby given that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Purchasing Department, 900 High Street, Oakland, California, until Wednesday the 31st day of May 1967 at 4:00 P.M. at which time bids will be opened in Purchasing Department, for:

Schedule No. 5—Electric Lamps (General Lighting, Incandescent, Fluorescent & Projection Types).

Schedule No. 5 shall be accompanied by cash, cashier's check or a check certified to without qualification in the amount of Two Hundred Dollars (\$200.00).

Schedule No. 6—Thermo-Copy Paper.

Schedule No. 6 shall be accompanied by cash, cashier's check or a check certified to without qualification in the amount of One Hundred Dollars (\$100.00).

Schedule No. 7—Armored Car Pickup Service.

Schedule No. 7 shall be accompanied by cash, cashier's check or a check certified to without qualification in the amount of Fifty Dollars (\$50.00).


These bids shall be presented in accordance with the specifications on file in the office of the Director of Purchasing, 900 High Street, Oakland, California 94601.

Price, fitness and quality being equal, preference will be given to the products of the State of California.

STUART S. PHILLIPS

Secretary of the Board of Education of the City of Oakland, California

Published May 12, 19, 1967



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## AFSCME, Local 371 'Info'

BY NAT DICKERSON

It was a surprisingly well attended meeting last Saturday. We, Brother Murphy and I, would like to think it was in anticipation of hearing our reports on the Council 49 founding convention. But since our previous meeting engendered so much excitement, the turnout could have been caused by expectation of the same. No one was disappointed.

Though the writer's report was fairly comprehensive, a great deal more could have been said about the enthusiastic spirit which sparked the whole proceedings.

We have been hoping to hear some comment on the fantastic images arising from the meeting notices in the East Bay Labor Journal. But apparently the members of Local 371 and others don't read the entire paper. We suggest that they begin to do so, and many of the mysteries we've had to contend with will be cleared up.

There are several bills to be legislated which are of special interest to public employees. We are asking all other unions and the Central Labor Council to support us in our efforts to op-

pose A.B. 1493 and ACA 41. We also feel that A.B. 884 should receive the endorsements of all the labor organizations in this area and elsewhere.

Although my time and facilities are limited, our president, Mack Scalzo, has imposed upon me the tremendous burden of preparing correspondence to committee members on these bills. We'll do our best.

We seem to have a very conscientious and militant business representative in the person of Bob McLane of the AFSCME-AFLCIO Council 49 staff. He is doing great work for Local 371 and other locals in this area. We look forward to great accomplishments through our mutual efforts.

We are happy to report that Brother W. G. Whitcombe, Local 371 secretary-treasurer for many years, has been released from Kaiser Foundation Hospital in Richmond after surgery. He was gone such a short length of time, and his efforts in union matters never slackened off; many never knew he had been in the hospital. A most regrettable matter is the fact of his resigning from his duties with the union and, presumably, he is also planning to retire shortly. He will be missed by the officers and members of Local 371, and it will also be difficult to find someone to replace him.

## Ironworkers 378

GEORGE A. TAYLOR

At the last District Council meeting, held in Phoenix, on the 28th and 29th of April, Mr. C. O. Clark explained some of the features of the Pension Plan that should be changed.

An example was given that if an employee had his time divided between several district councils and did not have the full time required by any one of the councils, he would not be eligible for his pension.

For an example, let us presume that under the present conditions where most locals throughout the United States and Canada belong to a district council, and the various district councils have a negotiated pension plan, the following situation could develop:

Let us say the employee started working in the District Council of Greater New York and Vicinity, then moved to the District Council of Chicago and worked nine years in each council. From Chicago, the brother moved to California and worked seven years in the District Council of Northern California.

The member has now accumulated 25 years of pension credits and is within the age limit to

draw his pension; but according to the eligibility rules of each plan, he is unable to draw a pension because the credits cannot be transferred from one pension plan to another.

No regulation has been set forth to solve this problem. However, our International Union has been attempting to work out a solution, and we expect to have an answer in the near future.

I wish to point out an item found on page 10 of the pension brochure that will affect members between the ages of 40 and 65, entitled "Vesting Rights."

Quote: "An Ironworker who will have a break in employment because of failure to earn one quarter of future service credits in two consecutive years is required to make an application to have his pension vested if he is at least age 45 and has 15 years of pension credits, or has accumulated 25 years of pension credit, regardless of his ages, beginning with 1964 and 1965 planned year."

This information is found on page 10 of the California Ironworkers Field Trust, issued Nov. 1, 1964. However, it has been called to our attention that the Trust Fund will mail out new brochures on the pension fund in the near future. When we receive these new brochures, a copy will be mailed to members upon request.

Signup time for members wishing to register for employment will be from 8 to 10:30 in the morning at the Union Hall. Members wishing information regarding this, kindly call the office.

The Ironworker Apprentice Test summer schedule is listed below for the convenience of those interested:

Thursday at 2 p.m. at Merritt College, Room A18, June 29, July 13, and Aug. 31, 1967.

A test is scheduled on Aug. 17, 1967, at 3:30 p.m., and on Sept. 11, 1967 at 2 p.m. For further information, you may call the Union Office, (415) 893-2262.

The following members were reported ill:

Roy P. Armstrong, Norman L. Long and Thomas Hayes.

## Watchmakers Local 101

BY GEORGE F. ALLEN

News this week? All bad!

We have another member on the sick list. Jacob Frydman, Watchmaker employed in the Walnut Creek store of Consumers Cooperative of Berkeley, Inc., has been off work for a week and at this writing has not received the authorization of his doctor to return. We sincerely hope his illness will be of a short duration and we will be able to report that he is back on the job.

Another robbery! During the past month we have had too many of such happenings to report. However, we hope that by reporting to the members the misfortunes that occur in the industry, we may be able to alert the industry and thus put them on guard.

This past week, during the early hours of the morning, Sunday, May 7, Granat Bros., located at Grant Avenue and Geary Streets in San Francisco, had their front door lock jimmied by thieves who gained entrance into the store and from showcases within the store and stole \$30,000 worth of expensive gold watches. All this took place within four minutes, which was the time element between the alarm which alerts the police that a robbery is in progress at this store, and the arrival of the police.

We do not know whether or not the police have any leads on the thieves of either Steiner's Jewelers in San Mateo who we reported had had such an experience in last week's column, or this most recent robbery, or whether or not the thieves have been apprehended.

## 642's Straight Line

BY MARVIN MARTIN

The regular meeting of Carpenters Local 642 Friday, May 19, 1967, at 8 o'clock p.m. will be a special called meeting for the purpose of nominating all officers.

The future of our Carpenters' Union or all unions does not rest with forces outside of carpenters. It rests with you and me. We cannot afford to trust our future with chance. We cannot afford the price of indifference.

To say that a Carpenters Union has lasted since 1881 is impressive, but it does not relieve us of our obligation to the present. Every Carpenter has taken an obligation to advance the trade in his day, to use his mind, hands and tools to promote its principles and to see that the future of all unions is assured. If we want carpenters to prosper, we must ourselves grow in knowledge of carpentry and unions. We must support the efforts of the officers of the unions by attending, by serving in whatever capacity our ability permits, and by following our bylaws and constitution.

There is always the direct connection between what I do as a union man and how well all union men prosper. You and I hold the key to the future of all unions, and the welfare of our Brother Carpenters. Think this over. We must abide by our bylaws regardless of who you are.

Back in Kaiser Hospital is Brother Beeler Rogers. It is reported to us by Brother James B. Wilson that Brother Emil Houser suffered a heart attack.

We learned from Mrs. Conner that Melton is in the hospital. Alvin Sherman has undergone surgery and will be unable to work for a month or so.

Hubert Parrish is ill. Billy Babb has had knee surgery.

Bennie Ramsrud has recently been released from the hospital and is recuperating at home.

Henry Schantz received an injury last month to his back and arm.

Donald Mossestad was in an automobile mishap out of town as reported to us by Mrs. Mossestad.

Eugene Pagni is presently hospitalized and is undergoing some tests.

To all of the above listed brothers and to all the others who are sick or injured, we wish a speedy recovery.

## Barbers 134

BY JACK M. REED

Brothers, at our regular meeting Thursday night, May 25, delegates will be elected to attend the state convention in Anaheim on July 30 and 31 and Aug. 1. After the meeting, Paterno Agustin will give the members a demonstration on hair coloring and style. This is a service you can all take advantage of.

Quite a few of our members have indicated that they plan to attend the final California State Association Hair Style Show in Fresno on Sunday, May 21. Any journeyman member that had not entered the championship competition in San Francisco or Los Angeles is eligible.

To date, I have not heard how our barber bills are doing in Sacramento. As soon as I do, I will let you know.

Also be reminded that this is the year to renew your barber license. They must be renewed in August. Several barbers have rejoined Local 134, and when they are questioned, they all tell the same story of being tired of working six or seven days a week, 10 to 14 hours a day — slave labor in a time when all the crafts are striving for shorter hours and higher pay.

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## Chips and Chatter

BY GUNNAR (BENNY) BENONYS

The Carpenters' out-of-work list stands at 286 this Monday a.m. Looks like some of the brothers are gradually going back to work, or else a lot of them missed roll call.

The national results of the votes on the membership referendum are as follows:

Proposition I: yes, 65,781; no, 69,348.

Proposition II: yes, 31,327; no, 99,879.

This means that the brothers voted to uphold the delegates' convention actions.

The Brotherhood pension (Proposition II) will become effective July 1, 1967, increased from \$15 per month to \$30 per month.

One of the most important decisions affecting Carpenters was recently rendered by the U.S. Supreme Court in the Philadelphia District Council case. This involved a proviso in their contract that a general contractor could not include prefitted doors on a housing contract. When the union ordered its members not to hang the doors, he returned them to the manufacturer. He filed unfair labor practice charges. The NLRB ruled that the contract was legal and sustained the union position.

If we can get a similar clause into our forthcoming contract, we might be able to combat the prefabrication of homes and concrete form sections which are beginning to result in considerable inroads into our on-the-construction jobsite time.

Don't forget to vote on Friday, June 16, 1967. Polls are open from 12 noon to 10 p.m.

See you at the meeting.

## Steamfitters Local 342

BY JIM MARTIN

In respect to the resolution adopted by a secret ballot vote at our last membership meeting, which resolution provides for a reallocation of monies, adding more to the Pension Plan effective July 1, 1967, our union's two employer associations were notified by mail of the union's desire to meet with them to discuss this contract change; and when this matter is concluded you will be advised.

In a previous column, this writer advised you that the membership was going to review our union's financial status as travel card revenue has stopped and our present dues are not sufficient to maintain the cost of operating the union.

We have just received the quarterly Auditor's Report for the period ending March 31, 1967. This report shows a cash decrease of \$10,526.76, and if we continue to sit by and do nothing about this matter, we will find ourselves in the same financial situation that we were faced with in June of 1965.

Let us review this matter and refer back to this June, 1965, date. Our union's commercial operating account as of June, 1965, shows we had \$2,730.09, and we were holding back the union's bills until the members paid their dues.

Upon a request, the membership assessed themselves a \$2 voluntary assessment per month for June, July and August, 1965, and the amount of \$2,218.95 was collected for those months.

The Auditor's Report also shows that in 1965 we collected \$43,437.50 travel card monies. This report also shows a gain of \$34,437.50, not \$43,437.50. The reason for this is that the dues structure of the union is not sufficient to operate the union; in other words, we would have been in the red in the amount of \$9,000 if it had not been for

travel card monies.

During 1966, the Auditor's Report shows we collected \$59,813.50 travel card monies, and the same report shows we had \$51,332.72 in the commercial account. During 1966, the union purchased three new cars, paying a total of \$6,433.94 cash, plus our old cars. In 1966, we also purchased a National Cash Register in the amount of \$7,230.50.

Beginning this year, we had \$43,160.17 in the commercial account, and in January of this year we transferred \$15,000 into a savings account.

This brings us back to the Auditor's Quarterly Report ended March 31, 1967, which shows that we collected \$44,221.42 and our disbursements were \$54,748.18, or a loss of \$10,526.76.

Now, about the union dues, which has been increased \$4.50 only since 1943. This does not include the 50 cents increase in 1961 or the 75 cents in 1966, as these monies were direct increase in per capita tax by the United Association. Now, the basic revenue the union collects to operate the union is:

1. Union dues
2. New members
3. Interest on bonds
4. Travel card fees

The union has taken in very few members and none recently. The travel card revenue has stopped. Operation of the union cannot be done on present dues. Your officers are aware that we have unemployment at the present time, but some relief will be forthcoming when the Humble Oil project gets underway.

We still have to remain in business, and this costs money; so please give this matter your sincere attention, and when you are confronted with this matter in the future, remember this is your union where you can seek job opportunities, regardless of age, and receive wages, hours and fringe benefits that our union contract contains.

## Retail Clerks Local 870

BY CHARLES F. JONES

Members of the union employed at Bressman's (women's specialty store) have ratified a new two year agreement. New features include an improved health and welfare plan which also provides for dental coverage. The employer will also contribute an amount equal to 3 per cent (3%) of the employees' gross earnings into the Retail Clerks Specialty Stores Pension Fund.

The employees of Markus Hardware met last Monday and voted on proposals to be submitted to their employer for negotiations. The present three year agreement expires July 31, 1967.

**IN MEMORIAM**  
We extend our sympathy to the family of Sister Donna Morris (Hartfield's, Oakland), who passed away May 6, 1967.

## 42 Counties Carpenters to hold 'Skill-O-Rama' in Fresno next week

The 42 Counties Carpentry and Mill-Cabinet Apprenticeship Contest and Industry Exposition — "Skill-O-Rama '67" — will be held in Fresno next Wednesday through Saturday.

Exhibits and displays will be open to the public without charge from 8 a.m. to 5 p.m. each day. There will be special demonstrations for junior and senior high school students, counselors and vocational instructors.

Highlighting activities will be an awards banquet at 6:30 p.m., Saturday, May 27.

## Steel Machinists 1304

BY DAVE ARCA

Hi. Remember the man from La Mancha? In our youth we considered Don Quixote a kind of comic. Compared to King Arthur, Don Quixote's attempts to lance windmills just had to be buffoonery.

However, our own contests with inflexible interests now compel a sad insight into Don Quixote's inept endeavors. He reminds us of unions. Honest. For unions, too, have high principled dreams. And unions, too, face implacable foes. Unions attack insurmountable barriers. Unions endure abuse and scorn. Yet, unions still strive for unreachable goals.

The United Steelworkers of America is striving now for understanding with our members. We want compassion for the poor. We need assistance for the aged; and security for the insecure. We must persuade the unbelievers to shed the doubts they entertain. If we elect fair legislators, perhaps our efforts aren't in vain.

How about it? Even Don Quixote had his faithful helper. You people who pay dues are the union. We'll help, if you'll help. Okay? Okay.

## Printing Specialties Union

BY FREDRICK T. SULLIVAN

Last Saturday night, we had a dinner at the Claremont Hotel in Berkeley honoring those members that serve on our shop committees and the local union officers.

There were nearly 200 people present, and from the comments overheard, everyone had a good time.

It is fitting and proper that the union should sponsor such an affair, for these are the people upon which the very life of the union depends. Their intelligent handling of grievances at the first step level in the majority of cases solves the problem.

Many times, they must (because of the facts of the case) tell our members that they do not have a valid grievance against the company. It takes tact and courage to tell a fellow worker or close friend that he "don't have a beef."

Some of our members, unfortunately, have short tempers!

So we held the dinner and told them how much we appreciate their service to the union.

We enumerated some of the services that the union provides to the members, and one of these services came as a surprise to many of those present. We speak of the free checking account provision that we have for our members at the Sumito Bank in Oakland.

Our members could save themselves from \$2 to \$4 a month in check service fees if they took advantage of this program. The

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I have not been in the bank in over two months — relying on the postal system. Besides, it keeps our members in the envelope industry busy.

To those that take advantage of this program, it is equivalent to cutting their monthly union dues in half.

## CLC, BTC seek executive officer in Solano County

The Central Labor Council and Building Trades Council of Solano County have launched a talent hunt.

They're looking for an executive officer to serve the two councils.

The person they pick will be a competent business manager with executive ability, the councils have announced, adding they seek a "top flight man, one who has the ability to inaugurate programs and give leadership; one that has experience in the area of public relations (and is) capable of appearing before the various governmental units within the county and state."

Applicants must be members of an AFLCIO union, with background as an executive officer of a union and knowledge of the problems of the unions with which they will be working.

Further information and application forms may be obtained from the Solano County Building Trades Council, 404 Nebraska St., Vallejo, phone 643-4030. Deadline for filing applications is July 1.

## Central Labor Council seats six new delegates

Six new delegates were seated by the Central Labor Council at its meeting last week.

They are:

Edna F. Phillips, Culinary Workers 31; John A. Morris, Printing Specialties 678, and Marjorie Green, Maryann Hill, Carol Atkins and Kathleen McKim, all of University of California Professional, Technical and Clerical Employees 1695.

## In memory

The Central Labor Council adjourned Monday night in memory of Eddie Maney, former business representative of Laundry Workers 2 and former sergeant-at-arms of the council, and Lou Borges, business representative for Cooks 228, both of whom died recently.

## Hellender, other Brown appointees kicked off board

Arthur R. Hellender, former assistant secretary of the Alameda County Central Labor Council, is one of seven members of the State Social Welfare Board summarily ousted by Governor Ronald Reagan last week.

Hellender, now an official for Kaiser Foundation Health Plan, was replaced by J. Steve Williams, San Bernardino Republican attorney. Hellender had been appointed by Governor Edmund G. (Pat) Brown.

Among others replaced by Reagan was the board's Chairman Curtis C. Aller Jr. of Berkeley, who was head of the Department of Economics at San Francisco State College until he became director of the U.S. Labor Department's Department Office of Manpower Policy, Evaluation and Research in Washington, D.C., and Dr. Milton Chernin, director of the University of California School of Social Welfare in Berkeley.

## Typographical 36, Oakland Tribune reach agreement

Oakland Typographical 36 has accepted a new contract with the Oakland Tribune, President Art Triggs told the Central Labor Council.

The three year agreement will cost the publisher an extra 90 cents an hour per employee, including fringe benefits, and wages will rise 63 cents an hour to \$172.85 for a 35 hour week during the term of the contract, Triggs said.


The first wage increase is 37 cents an hour, with each worker having about \$500 due in retroactive pay.

The contract also provides for severance pay of more than \$1,000 per worker in case of a merger.

New fringe benefits include an eighth paid holiday, jury duty pay, bereavement pay, an increased health and welfare contribution, increased sick leave and, after Jan. 1, 1969, four week vacations for all those covered by the contract.

Other gains include protection against new computer and electronic equipment and an increase to \$7 a week in pension contributions.

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# OFFICIAL UNION NOTICES

## ALAMEDA CARPENTERS 194

Carpenters Local No. 194 meet each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Ave., Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,  
J. W. NIXON,  
Rec. Sec.

## CARPET & LINOLEUM 1290

The next meeting of Carpet, Linoleum and Soft Tile Layers Local 1290 will be held on Thursday, May 25, 1967, at 8 p.m. in Hall C, Labor Temple, 2315 Valdez St., Oakland. There will be nomination of officers.

National Conference deaths are now due and payable through NC 258.

Any member changing shops MUST obtain a referral from the office of the union within 24 hours Article XXXV, Section 10, of the Trade Rules will be enforced.

Fraternally,  
G. A. McINTIRE,  
Rec. Sec.

## PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held at 8 p.m. on Wednesday, May 24, 1967, in Hall A on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

### ORDER OF BUSINESS

1. The regular order of business.  
Please make an earnest effort to attend this meeting. Your union meetings are an important part of your union membership.

### SPECIAL NOTICE

Plumbers and Gas Fitters Local No. 444 will again award scholarships this year. We are pleased to announce that The Alameda County Plumbing Industry Promotion Fund has voted to increase the scholarship monies from \$1,000 to \$2,000 to U.A. Local 444. This means we are able to increase our scholarship awards to eight \$250 awards instead of the previous four.

The Scholarship Committee has presented the following requirements for filing an application to obtain one of the \$250 scholarships: The applicant must be sponsored by a member of U.A. Local 444 and also a close relative.  
He must be a senior in high school or an accredited school of higher education.

Applications are available at your Union Office and must be returned by May 31, 1967. We hope many promising young students will take advantage of this opportunity.

Fraternally,  
GEORGE A. HESS,  
Bus. Mgr. &  
Fin. Sec.-Treas.

## CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Thursday at 8 p.m. at 761 12th St., Oakland, Calif.

You will please note that the election of all officers and delegates will be held on Friday, June 16, 1967, at Carpenters Hall, 761 12th St., Oakland, Calif., with the polls open from 12 noon to 10 p.m. By this time, all construction jobs will be shut down at noon, and this should give all Carpenters a good chance to cast their votes for the officers and delegates of their choice.

Please remember the date, Friday, June 16, 1967, with the polls open from noon to 10 p.m.

Authorized under Section 45, Paragraph D, of the Constitution and Laws, there will be a charge of \$1 (one dollar) for every delinquent notice mailed out by the financial secretary. This means you must send in your payment before the 10th of each month to avoid this charge.

Fraternally,  
OSCAR N. ANDERSON,  
Rec. Sec.

## PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1675, American Federation of State, County and Municipal Employees, are held as follows:

**HAYWARD UNIFIED SCHOOLS**  
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador St.

### E.B. REGIONAL PARKS

Meets at 8 p.m. on the first Wednesday of each month in the Alameda County Labor Temple.

**OAKLAND RECREATION DEPT.**  
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

### ALAMEDA UNIFIED SCHOOLS

Meets at 1 p.m. on the second Saturday of each month in the cafeteria of Encinal School.

### FREMONT SCHOOLS

Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

### SAN LEANDRO SCHOOLS

Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Executive Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

### BERKELEY SCHOOLS

Meets at 10 a.m. on the second Saturday of each month at Whittier School. Executive Board meetings are held at Whittier School at 9:30 a.m. on the morning of the membership meeting.

Fraternally,  
HENRY L. CLARKE,  
Bus. Mgr.

## MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, May 19, 1967, Hall C, Labor Temple, 2315 Valdez St., Oakland, Calif.

In compliance with Section 31 of the Constitution and Laws of the United Brotherhood of Carpenters and Joiners of America, the nomination of officers and committeemen shall take place at this meeting May 19, 1967.

To be eligible to be nominated for an officer or committeeman, a member must meet the following requirements:

1. Must be a member of this union for the past year, and must have been in good standing for the past twelve (12) months.
2. Must be a member of the Brotherhood for at least three (3) years.
3. Must be a citizen of this country for at least three (3) years.
4. Must be present at time of nomination.
5. Must be a journeyman either working at or depending on the trade for a livelihood or employed by the organization.

The election of officers and committeemen will be held at our regular meeting to be held on Friday, June 16, 1967.

Authorized under Section 45 of the Constitution and Laws of the United Brotherhood of Carpenters and Joiners of America, there will be a charge of \$1 (one dollar) for every delinquent notice mailed out by the financial secretary. This means that a member must have his payment in this office by the 15th of the month to avoid this charge.

Members are reminded that they have to register each week to be on the out-of-work list. This can be done by either coming to the office or by telephone.

Fraternally,  
GEO. H. JOHNSON,  
Fin. Sec.

## UNITED STEELWORKERS 1798

Regular membership meeting Friday, May 26, 1967, 8 p.m., Eagles Hall, 1228 36th Ave., Oakland, Calif.

Nominations of candidates to the offices of local union president, vice-president, recording secretary, financial secretary, treasurer, three trustees and grievance committeemen will be held at the May 26, 1967, regular membership meeting.

Fraternally,  
EDWARD M. SOTO,  
Rec. Sec.

## BUILDING SERVICE 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster St., Oakland, Calif.

The General President of Building Service Employees' International Union, has carefully considered the Constitution and By Laws of Local 18 and recommends certain revisions and modifications in order to conform to the Constitution and By Laws of the International Union.

Therefore, notice is hereby given that these recommended changes will be submitted to the Executive Committee at their next meeting on May 25, 1967, for recommendation at the next regular meeting of the Union on May 26, 1967. The second reading and voting will take place at the general membership meeting of June 23, 1967. This is in accordance with the requirements of Article XII of our Constitution and By Laws.

Fraternally,  
VICTOR C. BRANDT,  
Sec.-Bus. Rep.

## RUBBER WORKERS 64

Regular meetings will be held on the second Saturday of each month at 6 p.m. at the Auto Workers Hall, 1406 Seminary Ave., Oakland.

Executive Board meetings will be held at 5 p.m. at the Union Office, 4638 E. 14th St., Oakland.

The shop stewards' meeting will be held at 5 o'clock at the same address.

Fraternally,  
JOHN M. WETZLER,  
Sec.

## UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,  
FRANK V. McINTOSH,  
Rec. Sec.

## BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursday of each month at Finnish Brotherhood Hall, 1970 Chesnut St., Berkeley.

Election of officers, delegates and committee members will be held June 1, 1967. Refreshments will be served at this meeting upon adjournment.

Please try to be in attendance at these two meetings. They will definitely affect your future and welfare.

Fraternally,  
NICK AFDAMO,  
Rec. Sec.

## PRINTING SPECIALTIES 677

Meeting second Tuesday of each month at 8 p.m., American Helenic Center, 342 37th St., Richmond.

Fraternally,  
TOM WILKINS,  
Secty.

## GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,  
JOAN WILSON,  
Bus. Rep.

## SHIPWRIGHTS 1149

Regular meetings of Local Union No. 1149 will be held at 8 p.m. the first Monday of each month at 2085 Third St., San Francisco, and the third Monday of each month at 115 Broadway, Oakland.

Monday, June 19, 1967, the polls will be open at 2085 Third St., San Francisco, and 115 Broadway, Oakland, from 7:30 a.m. to 8 p.m. for the election of officers and delegates.

Fraternally,  
JAMES ALLAN,  
Rec. Sec.

## PRINTING SPECIALTIES 678

Meeting second Thursday of each month at 8 p.m., Cannery Workers Hall, 492 C St., Hayward.

Fraternally,  
AL CHASMAR,  
Sec.

## BARBERS 134

The next regular meeting of Barbers Local 134 will be held on Thursday, May 25, 1967, at 8 p.m. in the Labor Temple, 2315 Valdez St., Oakland, Calif.

There will be nomination and election of delegates to the State Association convention, to be held at the Crest Hotel in Anaheim Sunday, Monday and Tuesday, July 30 and 31 and Aug. 1, 1967.

The Union Office will be closed on Monday, May 29, 1967.

Fraternally,  
AL DOYLE,  
Sec.-Treas.

## PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,  
JOHN FERRO,  
Secty.

## CARPENTERS 642

Regular meetings are held at 8 p.m. on the first and third Fridays of each month at Carpenters Hall, 242 11th St., Richmond.

Fraternally,  
MARVIN MARTIN,  
Fin. Secretary

## AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10269 MacArthur Blvd., Oakland.

Fraternally,  
DON CROSSMAN,  
Rec. Sec.

## HAYWARD CARPENTERS 1622

The Office of the Financial Secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays and Wednesdays; from 8 a.m. to 8 p.m. on Thursdays, and from 8 a.m. to 3 p.m. on Fridays.

Section 2 of our Local Union By-laws has been amended to read: "Carpenters Local Union 1622 will hold their regular meetings on the second and fourth Thursdays of each month."

Our social event will be held on the fourth Thursday of each month following our regular meeting.

Election of officers, business representative and assistant business representatives and committee members will take place Saturday, June 10, 1967, from 7 a.m. to 3 p.m.

Fraternally,  
A. M. RICE,  
Rec. Sec.

## E. B. MUNI EMPLOYEES 390

HIGHLAND HOSPITAL (GH)  
Wednesday, May 24, 8 p.m., Labor Temple, Room 220.

FAIRMONT HOSPITAL (GF)  
Changed from Thursday, May 25 to Tuesday, May 23 7 p.m., Day Hall.

Fraternally,  
HAROLD WILSON,  
Exec. Sec.

## AUTO & SHIP PAINTERS 1176

The next meeting will be June 6 at 8 p.m. in Hall H, Labor Temple, 2315 Valdez St., Oakland.

Fraternally,  
LESLIE K. MOORE,  
Bus. Rep.

## RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, May 23, 1967, at 9:30 a.m. at the Union Auditorium, 6537 Foothill Blvd., Oakland.

Fraternally,  
CHARLES F. JONES,  
Pres.

## STEEL MACHINISTS 1304

Regular meeting Thursday, May 18, at 8 p.m. Executive Board meets 6:30 p.m.

IMPORTANT  
Nominations at our June 1 meeting for all officers of 1304. Please remind your fellow workers in your plant.

Fraternally,  
DAVE ARCA,  
Rec. Sec.

## SIF-OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers Union, No. 18, will be held at 410 11th Street Building, Oakland, on Sunday afternoon, May 21, 1967, at 1 o'clock.

Fraternally,  
K. D. JONES,  
Secty.

## BERKELEY PAINTERS 40

The next regularly scheduled meeting to be held Friday, May 26, 1967, will be a special call for nomination of officers, delegates and business representative.

Fraternally,  
GENE SLATER,  
Bus. Rep.

## AFSCME, U.C. LOCAL 371

Our next regular meeting will be in Kroeber Hall Saturday, June 10, 1967, at 2 p.m. The Executive Board and officers will meet at 12 noon. We usually suspend the July, August and September meetings on account of vacations; so this may be your last opportunity to attend for the summer. We appreciate your presence.

Fraternally,  
W. C. WHITCOMBE,  
Sec.-Treas.

## Right to protect jobs is upheld by Supreme Court

The U.S. Supreme Court has ruled that collective bargaining agreements to protect workers at a jobsite from use of prefabricated materials are legal.

Union members have the right to boycott the use of such materials, the court declared.

The court's opinion said that "before we may say that Congress meant to strike from workers' hands the economic weapons traditionally used against their employers' efforts to abolish their jobs, that meaning should plainly appear . . ."

The opinion said legislative history does not show Congress intended to outlaw agreements designed to preserve work for employees of a primary employer.

The decisions were in two cases. The court voted 5-4 on them.

The first case involved use of prefabricated doors on a housing contract in Philadelphia, the other use of pre-cut materials for insulating pipes in Houston.

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PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

## Parks Job Corps firings basic trade union issue

The Central Labor Council found itself this week in the position of operating one anti-poverty program and playing a principal role in a strike against another.

There is a great deal of difference between the two programs, even though both come under the broad umbrella of the federal government's war on poverty.

The Central Labor Council's Work Experience and Training project is operated under a contract with the Neighborhood Youth Corps, a branch of the United States Labor Department. This project is operated in accordance with union principles in every way. Its trainees are being equipped to assume jobs at union rates and under union conditions. A careful effort has been made to assure that decent-paying jobs in this area exist in the occupations for which the youths are being trained. Last, but not least, the project's staff works under union guidelines.

In contrast, the Job Corps is a branch not of the Labor Department but of the U.S. Office of Economic Opportunity. Job Corps centers embody a different approach to poverty. Youths live at centers operated under contract with the OEO by large corporations and educational institutions. The Job Corps center at Camp Parks near Pleasanton in Southern Alameda County is operated under a contract with Litton Industries, one of the biggest corporations in the nation, with subsidiaries in many industries.

Building tradesmen and members of the Building Service Employees Union already know that Litton's operation at Camp Parks is hostile to unionism.

However, it was not until a number of instructors at the center formed their own union, Teachers 1735, that Litton flew its full anti-union colors. Even though Litton operates non-union in many of its subsidiaries, Local 1735 was not prepared for the flagrant firing of four of its officers on trumped-up charges. This is what triggered the current strike, although the breach was preceded by several acts of intimidation and harassment against the union and its members. Litton threatened to fire union members and spied on those attending union meetings.

The firing of four union officers involves a basic trade union principle. The Camp Parks strikers are up against overwhelming odds—one of the 20 biggest corporations in the United States, aided by a powerful federal agency. These strikers badly need and fully deserve the complete support of the entire Alameda County labor movement. And they need it right now.

They are getting a great deal of assistance from the Central Labor Council staff. But they also need support on their picket line to show Litton that 150,000 other union members in the county are behind them. And they need financial aid, and jobs for strikers in need.

The entire Alameda County labor movement must close ranks and use its full strength to oppose this union-busting, strikebreaking travesty on the war on poverty.

## Integrated schools

Oakland has taken only grudging minor steps to integrate its schools racially and equalize educational opportunities for all children.

San Francisco has done a little better. Among other things, the San Francisco Board of Education contracted with the Stanford Research Institute last September for eight reports on how to improve racial balance in its schools. Two of these reports were released last week. They showed that:

- Negroes who attend desegregated schools "score significantly higher in achievement than do Negro students who attend segregated schools."

- White student achievement is affected very little by the racial composition of the classroom.

Most of the opponents of a better break for Negro children in Oakland schools are secretly guided by the fear that their children will receive an inferior education.

The Stanford Research Institute reports disprove this. Integration helps Negro children and doesn't hurt the educational progress of white youngsters.

Predominantly-Negro schools now have poorer buildings, poorer educational advantages and more discipline problems. The discipline problems arise from the Negro children's sense of frustration and their feeling they will face their parents' problems all over again.

Nearly all-white schools may provide adequate instruction. But they fail in teaching youngsters to live with other kinds of people. This is necessary if we are ever to end our nation's problems of racial friction and poverty.

## The Season Opens



## REPEAL OF RUMFORD ACT WILL WIDEN RACIAL SPLIT

By PERCY MOORE

Executive Director, Council for Civic Unity

Repeal of the State Fair Housing Law will inevitably deepen the racial splits which are already deep within our society and local communities.

The Rumford Act has become a symbol of the standing of black people within our social structure and of the power of the white majority, through a perverted use of democratic procedures, to impose a system of apartheid upon our social system.

The repeal of the Rumford Act will be interpreted by the black minority to mean that the political instruments of democracy are now to be wilfully and consciously used to deny black people mobility within the housing market. This action also will be interpreted to mean that access to available housing will remain dependent upon the racial whims and caprices of the white majority who own the majority of our housing resources, so that the black buyer or renter is placed in the position of supplicant.

These interpretations will lend aid and comfort to those forces within the black community which are striving to convert a constructive black nationalism into a destructive black separatist movement.

### THE CHALLENGE

It seems apparent that elected representatives of the white majority will not ignore the results of the Proposition 14 referendum simply because it involves the risk of political suicide. They would rather remain in office than stand on principle in favor of a racially inclusive society.

Since it is the white majority which has the power to make and implement political decisions as embodied in the Rumford Act, it is the white majority which sets the tone for race relations in our local communities. The repeal of the Rumford Act, or even substantial modification of its provisions, will produce a response within the white community and the real estate profession which will generate increased hostility, bitterness and racial isolation.

### ROOTED IN PREJUDICE

Proposition 14 and now the intended repeal of fair housing are regressive and repressive steps by the body politic, and they need to be recognized as

such. They are steps rooted in prejudice and discrimination against a racial minority. They are expressive of the racial arrogance of white power.

Black people can build and manage a separate society if they are forced into it by a racist white majority. And there will be war between the two structures until one is destroyed or rendered powerless. This is one of the grave social issues which both white and black separatists either want or are willing to face.

The mobility of black people in the housing market will not die as a grave social issue with or without a State Fair Housing Act. The need of black people for adequate and reasonable priced housing is too great. Repeal will not produce either quiescence or acquiescence to the will of a racist majority, manipulated by powerful economic interests. Repeal will produce nothing but trouble.—Bay Area Reporter, Council for Civic Unity.

## Took some doing!

Governor Romney of Michigan has proved that when he studies a problem long and carefully he can come up with the right answer.

He studied the Vietnam problem long and carefully. He listened to a lot of excellent advice. He came up with a position which:

1. Avoids an immediate row with President Johnson.
2. Is acceptable to both dove and hawk wings of the Republican Party, and
3. Leaves Mr. Romney himself with freedom of action if the situation in Vietnam, or about Vietnam, should change. He has not closed off future options.

It was a considerable political achievement to do so much in one speech.—Joseph C. Harsch in Christian Science Monitor.

## Murders

Since 1955, 109 Negro and white civil rights workers have been murdered in the South. In only four of these cases have whites been sentenced to jail, and the longest sentence was for 10 years.—OCAW Union News.

## WELFARE MYTH IS EXPLODED

From AFL-CIO News

A government study has exploded the myth that large numbers of able bodied men are on the welfare rolls when they could be working.

The fact is that only 50,000 of the 7.3 million persons receiving federal welfare benefits — about one out of 145—are able to work or capable of being trained for work.

The big majority are the elderly, disabled and children.

Joseph A. Califano Jr., a special assistant to President Johnson, disclosed these findings in a speech to a journalism honor fraternity.

Purpose of the study, he said, was "to answer a very simple question: How many persons capable of working are on welfare?"

Some, he noted, have claimed "many millions." But the analysis actually showed that of the 7.3 million welfare beneficiaries:

- "2.1 million, mostly women, are 65 or over, with a median age of 72.

- "700,000 are either blind or so severely handicapped that their work potential, if any, is extremely limited.

- "3.5 million are children whose parents cannot support them.

- "The remaining one million are the parents of those children: about 900,000 mothers and 150,000 fathers.

### TWO-THIRDS INCAPACITATED

"Two-thirds of the 150,000 fathers on welfare are incapacitated. Only some 50,000 are capable of being given job skills and training that will make them self-sufficient."

Califano cited the analysis as the first step in a four stage procedure the Johnson Administration is following in identifying problems and developing solutions.

The study, he said, raises the problem of how to reach and motivate this group of 50,000 employable fathers to make them self-sufficient. It also raises the question of whether special child care centers and training programs would help mothers move off the welfare rolls, along with the issue of whether it is desirable to take mothers away from small children.

"Perhaps most important," he said, "we must determine whether past mistakes put almost 1 million mothers and 3.5 million children on welfare—and correct these mistakes."

### ALTERNATIVE MEANS

With the problems defined, Califano added, alternative means of overcoming them must be developed and evaluated so that the President can choose the solution which will bring the greatest benefits in relation to costs.

In developing a "total approach to the nation's problems," Califano said, "we cannot content ourselves with putting new legislation on the books. We must constantly ask what we are trying to do and whether we are doing it well enough."

The test of government, Califano suggested, "is its capacity to respond to the needs of the people it serves."

## Biggest in history

A big spender, after all, is what California Governor Ronald Reagan turns out to be. His campaign pledge of "cut, squeeze and trim" goes down the drain as he proposes the biggest state budget in U.S. history. \$5.06 billion, a billion more than Governor Rockefeller seeks in New York and a half billion over Pat Brown's last budget.—COPE.



## Chips are down in Sacramento, BTC delegates warned

Continued from page 1

would render union-management pension plans in California ineffective.

### ENEMIES OF LABOR

He warned that many anti-labor measures are being pushed in the Legislature by elected representatives who are either against or ignorant of unions.

If they pass the Legislature, Childers warned, Governor Reagan will probably sign them.

President Jones, commenting on a meeting this week of unemployment insurance referees in Fresno, noted that employer representatives have been appointed to replace friends of labor on the State Unemployment Insurance Appeals Board.

### 'DON'T FOLD YOUR HANDS'

Predicting tough times ahead for unions, Jones urged them "not to fold your hands and say this will pass." He warned that if a "little Landrum-Griffin act" is passed in California, which is definitely within the realm of possibility, it would really play havoc with union gains.

## Raises up to \$55 a month at dealer won by Local 29

Office and Technical Employees 29 has reached agreement with Dailey Chervolet Co. in San Leandro, giving employees covered under a first contract pay increases averaging \$35.50 a month.

Local 29 said increases will range up to \$55.

The 10 employees also won a third week of vacation after seven years, cumulative sick leave up to 24 days, a union shop, coverage under the Local 29 health and pension plans, and other standard union contract items.

The union was approached by the employees earlier this year and subsequently struck for four days when Dailey refused to recognize it and negotiate.

The strike ended following a National Labor Relations Board Regional Office recommendation that the firm negotiate.

The new contract is retroactive to May 1 and expires June 1, 1968, along with those of four other unions with members at the car agency, who supported Local 29 during the strike.

## Royalties for performers?

President Herman D. Kenin of the AFLCIO Musicians has asked for amendment of a House-passed copyright law to provide royalties for musicians and other performers when phonograph records are used commercially.

## AFLCIO will end sponsorship of Edward P. Morgan program

The AFLCIO is ending its 12-year sponsorship of Edward P. Morgan and the News on the American Broadcasting Co. radio network.

Morgan will become chief correspondent for a news and investigative reporting program on the National Education Television network, financed by a \$10 million Ford Foundation grant.

AFLCIO President George Meany said "relations with Morgan over the many years

he has been with us have been of the very finest." He said there have been no censorship or "suggestions" to the award-winning commentator from the AFLCIO.

Meany said the AFLCIO will drop the show "for the time being at least," effective June 16 while a committee of the AFLCIO Executive Council considers "the whole question of a future program in connection with our overall public relations study."

## Pitts urges state's delegation to oppose LBJ rail proposal

Thomas L. Pitts, secretary-treasurer of the California Labor Federation has wired the state's entire congressional delegation, urging it to oppose President Johnson's rail strike proposal.

Pitts said the President's proposal, embodied in House Joint Resolution 559, amounts to "compulsory arbitration."

He added:

"The workers involved in the current dispute are only seeking to exercise their rights under present law.

"We believe that if the public interest is so great as to override the rights of the workers employed by the private railroad companies, then the fairest, least oppressive alternative, if any legislation is to be enacted, is seizure legislation, pending negotiation of a settlement."

AFLCIO President George Meany made a similar suggestion

before a congressional committee a few days earlier.

### ALL UNIONS URGED

Pitts urged all unions to write, wire or phone their congressmen and Senators Kuchel and Murphy, urging votes against the President's plan.

President Johnson asked Congress for a joint resolution authorizing him to name a five member special board for a 90 day period.

If no settlement is reached by the 91st day, the board's recommendations would automatically take effect and remain in effect until labor and management reach their own agreement — or until Jan. 1, 1969, at the latest.

## South Vietnamese visitor at CLC

Dam Sy-Hien, who was minister of labor and social welfare in South Vietnam in 1964-5 and before that a vice-president of the Vietnamese Confederation of Labor, was a guest of the Central Labor Council Monday night.

The Vietnamese visitor, who is in this area as a guest of Retail Clerks 870, was introduced by Steve Babbitt, Local 870 business representative.

Hien spoke briefly to delegates, praising the spirit of Alameda County unionists and noting that he will have many things to tell the Vietnamese confederation upon his return.

## Union anti-bias group

Any member of the AFLCIO Oil, Chemical and Atomic Workers who believes he or she has been discriminated against in promotion or other work conditions because of race, creed, or sex may now file a complaint with the OCAW's new Human Relations Committee.

## Teacher council hits HCUA smear of peace marchers

The California State College Council of the American Federation of Teachers, AFLCIO, has adopted a statement protesting a recent House Committee on Un-American Activities report.

The HCUA report was entitled "Communist Origin and Manipulation of Vietnam Week."

The AFT group said the report was an attempt "to discourage dissent by condemning any dissenting activity, such as the recent peace marches in San Francisco and New York, in which Communists take part."

The union resolution, adopted at a meeting in San Francisco April 29, continued:

"The committee condemns all dissent which is not 'honest and responsible' and does not lead to an 'appreciation of the basic correctness of the policy our government is pursuing.'"

Noting that the HCUA report lists a number of California college faculty members as participants, the resolution said:

"The AFT College Council condemns the attempt of HCUA to intimidate peace marchers and to confine dissent to its own definition of the 'honest and responsible' variety.

"Since we consider the participation of our members in political action commendable, we affirm the following statement of academic and political freedom: ACADEMIC FREEDOM

"The right to dissent is the basis of free speech. It is both traditional and natural for those interested in promoting an issue to accept the support of other groups, whether of the right or the left, insofar as they agree on the specific issue.

"Both the Republican and Democratic parties normally operate on this principle. The support of Communists or any other group on an issue should not invalidate the issue or impugn the integrity and intelligence of those who support it.

"It is the right of any individual to join with other persons or organizations of his choice to promote his opinions."

## Poverty program in high gear under Labor Council auspices

Continued from page 1

same building ready for the carpentry shop, which was scheduled to open later this week. And the auto repair shop is expected to open in about a week at the same address.

For girls, the office machines and procedures training center in the top floor of the project's headquarters, 411 15th St., will be open within a week or two, according to the project's co-directors, J. W. Gaines and Robert Heffley.

### OUTSIDE JOBS

Some youths have already moved on to full-time outside jobs. And the third—or placement—phase of the project will begin as soon as a substantial number have completed their training.

There will be no fixed training period.

According to Gaines, it'll be up to the individual to move ahead as fast as he can.

The \$1,579,800 NYC project will last 52 weeks and is the first to win approval under a new Experimental and Development Program.

The Neighborhood Youth Corps is a division of the U.S. Labor Department to provide job training for 16 to 21-year-olds from low income families in poverty target areas.

### FIRST IN NATION

In 1965, the Alameda County Central Labor Council became the first local labor central body in the nation to sponsor a federal anti-poverty program.

The new project is an outgrowth of that one and is based on experience from it and last year's project.

It's new approach to the related problems of fighting poverty and juvenile delinquency is based on the fact that training is useless unless aimed at decent jobs that are open locally.

Leaders of the Labor Council have felt that some anti-poverty programs have failed for this reason.

### THE REALISTIC APPROACH

The CLC leaders are determined to make the Labor Council's program an effective contribution to lowering Oakland's unemployment rate among teenagers and easing racial tension by helping youths help themselves. A large proportion of the youths in the program are members of minority groups.

But just exposing untrained youths to job training won't be enough, those who planned the project realized.

Many of the youths are on parole or probation, and all are school dropouts.

A key element is to restore self-confidence destroyed through repeated failures since early childhood.

### FULL-TIME COUNSELORS

In addition to its three main phases, the project has full-time counselors to cope with problems arising on jobs. The counselors also plan to follow through on youths who complete training and obtain outside work to be sure things are going smoothly. One part of the project is designed to assure competency in outside employment by providing informal training in job-related writing and number skills.

The traditional classroom atmosphere will be avoided as much as possible.

As Gaines points out, this is what youths who have dropped out of school have already rejected.

In the work experience phase, youths are assigned in crews of 12 under supervision of skilled union craftsmen.

### NON-PROFIT AGENCIES

They work on jobs provided by non-profit charitable, community and local government agencies. In each case, the NYC project makes this work possible, for all the jobs are ones the agencies

could not afford otherwise.

At present, the youths are working on the following work experience projects, listed with their foreman and his union affiliation:

• Oakland USO, painting and remodeling, Phil A. Bethel, Carpenters 36.

• Twenty-third Avenue Community Center, extensive remodeling, Willie J. Harwood, Carpenters 36.

• Oak Knoll Naval Hospital, painting, landscaping and grass control, Thomas J. Butler, Sam Sweeney and Sam Tweedle, all Carpenters 36 (three crews).

• Port of Oakland, demolition of old docks, Thurston Castain, Carpenters 36.

• Leona Park trout pond, cement flood control work, James L. Green, Laborers 304.

• Union City Little League Park, landscaping and spectator facilities, Alex E. Parrott, Carpenters 36.

• Project welding shop, remodeling, Walter E. Hill, Laborers 304.

• Treeview Little League Park, Hayward, fencing and landscaping, John King, Steelworkers 1304.

• D Street Park, Hayward, building demolition, Tad Tweedle, Carpenters 36.

• Opportunities Industrialization Center, interior remodeling and painting, Roy M. Van Horn, Carpenters 1473.

### UNIONISTS HELPING

Other unionists working as supervisors and foremen include:

Dave Arca, Steelworkers 1304; Roland J. Maples, Insurance Workers 30; Eula de Cordova, Patricia A. Noland, Annette Anderson, Ada Irene Gibbs and Dorothy Young, Office and Technical Employees 29; and Burl Fluornoy, Carpenters 36.

The two co-directors, Gaines and Heffley, are both veteran unionists.

Gaines, a member of East Bay Municipal Employees 390, was an adult and juvenile probation officer in Alameda County for 12 years before joining the project.

Heffley, of Carpenters 36, was a superintendent on major construction projects for 20 years and was also chief coordinator of training schools for Bethlehem Shipbuilding Corp. and the U.S. Maritime Commission.

### EARNING MONEY

The youths receive \$1.35 an hour during the work experience phase, except for leadmen, who are paid \$1.50.

During training, lead men receive \$1.60 and others \$1.50. In both phases, youths work four days a week.

## California Labor Federation adopts resolutions policy

The California Labor Federation has a new policy to handle resolutions from affiliates.

The change was prompted by the fact that the Legislature will hold yearly general sessions.

Affiliates may submit proposed legislation between June 1 and Aug. 15, 1967. Any resolutions presented to the federation between its last convention and this June are to be resubmitted during the June 1-Aug. 15 period if consideration is desired.

The new policy was adopted by the federation's Executive Council at its last meeting.

It is designed to give the council's committees and the council itself time to consider resolutions from affiliates prior to the opening of the 1968 session of the Legislature, according to Thomas L. Pitts, secretary-treasurer.

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